

## **Appointment to the Education Service as Untrained Teachers**

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The Ministry of Education (MOE) will appoint candidates as General Education Officers (GEO)(Untrained) immediately upon successful application. As untrained teachers, MOE will send them to National Institute of Education (NIE) for the PGDE, Dip Ed, Dip Art/Mus/HE Ed, Dip PE, Dip CL/ML/TL Ed or BA/BSc (Education) programmes/courses. Tuition fees and approved fees at NIE will be paid for by MOE. MOE may withdraw payment of the tuition and other fees on candidates' behalf if candidates do not perform well in their studies.

On successful completion of the NIE programmes/courses, candidates undergoing the PGDE, Dip Ed, Dip PE and two-year Dip Art/Mus/HE Ed programmes will be bonded to serve MOE for three years while those undergoing the BA/BSc (Education) courses will be bonded to serve MOE for four years. Those undergoing the Dip CL/ML/TL Ed programmes and those undergoing the Dip HE Ed Programme after completing the Diploma in Consumer Science and Technology from Temasek Polytechnic will be bonded to serve the MOE for five years.

### **Salaries for Graduate Teachers (Untrained)**

#### **Postgraduate Diploma in Education Programme (PGDE)**

When first appointed, candidates will be put on the GEO 1 (Untrained) salary scale. The monthly salary scale is: \$1,600 x 160 - 3,680.

The gross starting salary payable to teachers is:

<b>Postgraduate Diploma in Education (one-year programme)</b>		
Qualifications	Without NS	With NS
Honours degree holders (2nd Class Upper & better)	\$2,644.18 pm	\$2,997.56 pm
Honours degree holders (2nd Class Lower & 3rd Class)	\$2,467.49 pm	\$2,820.87 pm
Pass with merit degree holders	\$2,114.11 pm	\$2,467.49 pm
Pass degree holders	\$1,937.43 pm	\$2,290.79 pm
<b>Postgraduate Diploma in Education (Physical Education) (two-year programme)</b>		
Honours degree holders (2nd Class Upper & better) - 1st Year - 2nd Year	\$2,644.18 pm \$2,820.87 pm	\$2,997.56pm \$3,174.23 pm
Honours degree holders (2nd Class Lower & 3rd Class) - 1st Year - 2nd Year	\$2,467.49 pm \$2,644.18 pm	\$2,820.87 pm \$2,997.56 pm
Pass with merit degree holders - 1st Year - 2nd Year	\$2,114.11 pm \$2,290.79 pm	\$2,467.49 pm \$2,644.18 pm
Pass degree holders - 1st Year - 2nd Year	\$1,937.43 pm \$2,114.11 pm	\$2,290.79pm \$2,467.49 pm

## Salaries for Non-Graduate Teachers (Untrained)

**Diploma in Education (Dip Ed)**

**Diploma in Physical Education (Dip PE)**

**Diploma in Art/Music/Home Economics Education (Dip Art/Mus/HE Ed) (Two-Year Programme)**

**Diploma in Chinese/Malay/Tamil Language Education (Dip CL/ML/TL Ed)**

When first appointed, candidates will be put on the GEO 2 (Untrained) salary scale. The monthly salary scale is: \$1115 x 70 – 1325/ 1430 x 90 –2060. The gross starting salary payable to teachers is:

<b>Diploma in Education (two-year programme)</b> <b>Diploma in Physical Education (two-year programme)</b> <b>Diploma in Art/Music/Home Economics Education (two-year programme)</b>		
Qualifications	Without NS	With NS
For GCE 'A' level holders		
- 1st Year	\$1,401.84 pm	\$1,556.45 pm
- 2nd Year	\$1,479.15 pm	\$1,633.75 pm
For Diploma holders (non-technical)		
- 1st Year	\$1,479.15 pm	\$1,633.75 pm
- 2nd Year	\$1,556.45 pm	\$1,749.69 pm
For Diploma holders (technical)		
- 1st Year	\$1,633.75 pm	\$1,849.07 pm
- 2nd Year	\$1,749.69 pm	\$1,948.47 pm

**Diploma in Home Economics Education (one-year programme)  
(For those who have completed the Diploma in Consumer Science and Technology Course at Temasek Polytechnic)**

Qualifications	Without NS	With NS
For Diploma Holders (Technical)	\$1,633.75	\$1,849.07

**Diploma in Chinese/Malay/Tamil Language Education (four-year programme)**

For GCE 'O' level holders		
Allowance During Preparatory Course		
- 1st Year	\$800 pm	\$800 pm
- 2nd Year	\$800 pm	\$800 pm
Salary During Diploma Programme		
- 1st Year	\$1,401.84 pm	\$1,556.45 pm
- 2nd Year	\$1,479.15 pm	\$1,633.75 pm

**Bachelor of Arts/Science (Education)  
[BA/BSc (Education)]**

Candidates successful in their application for the four-year Bachelor of Arts/Science (Education) courses will be appointed as GEO 2 (Trained) and subsequently as GEO 1 (Trained) upon release of their final year examination results. For the first two years, undergraduates will receive salaries similar to the Dip Ed candidates with similar qualifications. At Year 3 and Year 4, no-pay leave will be granted. Candidates who have done exceptionally well in the Year 1 and Year 2 will be eligible for the MOE stipend in Year 3 and Year 4. Undergraduates should maintain consistent academic performance throughout the 4 years. Candidates awarded the MOE stipend will receive a stipend of \$5,000 per annum for years 3 and 4. During the course, their tuition fee and approved fees will be paid for by MOE. On successful completion of the course, candidates will be bonded to serve MOE for four years.

<b>Bachelor of Arts/Science (Education) (four-year course)</b>		
<b>Qualifications</b>	<b>Without NS</b>	<b>With NS</b>
For GCE 'A' level holders		
- 1st Year	\$1,401.84 pm	\$1,556.45 pm
- 2nd Year	\$1,479.15 pm	\$1,633.75 pm
- 3rd Year	\$5,000 pa	\$5,000 pa
- 4th Year	\$5,000 pa	\$5,000 pa
For Diploma holders (non-technical)		
- 1st Year	\$1,479.15	\$1,633.75
- 2nd Year	\$1,556.45	\$1,749.69
- 3rd Year	\$5,000 pa	\$5,000 pa
- 4th Year	\$5,000 pa	\$5,000 pa

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For Diploma holders (technical)		
- 1st Year	\$1,633.75 pm	\$1,849.07 pm
- 2nd Year	\$1,749.69 pm	\$1,948.47 pm
- 3rd Year	\$5,000 pa	\$5,000 pa
- 4th Year	\$5,000 pa	\$5,000 pa