

Appointment to the Education Service as Untrained Teachers

The Ministry of Education (MOE) will appoint candidates under its sponsorship as General Education Officers (GEO)(Untrained) upon successful application. As untrained teachers, MOE will send them to National Institute of Education (NIE) for the PGDE, Dip Ed, Dip Art/Mus/HE Ed, Dip PE or BA/BSc (Education) programmes. Tuition fees and approved fees at NIE will be paid for by MOE. MOE may withdraw payment of the tuition and other fees on candidates' behalf if candidates do not perform well in their studies.

On successful completion of the NIE programmes, candidates sponsored by the Ministry of Education undergoing the PGDE, Dip Ed, Dip PE and two-year Dip Art/Mus Ed programmes will be bonded to serve MOE for three years while those undergoing the BA/BSc (Education) programmes will be bonded to serve MOE for four years. Those undergoing the Dip Ed (Chinese/Malay/Tamil) Programmes after completing the two-year preparatory course from NIE, Dip HE Ed Programme after completing the Diploma in Consumer Science and Technology from Temasek Polytechnic and Dip Art/Mus Ed Programme after completing the Diploma in Art/Music (Teaching) from Nanyang Academy of Fine Arts will be bonded to serve the MOE for five years.

Salaries for Graduate Teachers (Untrained)

Postgraduate Diploma in Education Programme (PGDE)

When first appointed, candidates will be put on the GEO 1 (Untrained) salary scale. The monthly salary scale is: \$1,600 x 160 - 3,680.

The gross starting salary payable to teachers is:

| Postgraduate Diploma in Education (one-year programme) | | |
|--|-------------------------------|-------------------------------|
| Qualification | Without NS | With NS |
| Honours degree holders | \$2,406.76 - \$2,565.78 pm | \$2,724.80 - \$2,883.81 pm |
| Pass/Pass with merit degree holders | \$2,247.74 pm | \$2,565.78 pm |
| Postgraduate Diploma in Education (Physical Education) (two-year programme) | | |
| Honours degree holders - 1st Year | \$2,406.76 - \$2,565.78 pm | \$2,724.80 - \$2,883.81 pm |
| - 2nd Year | \$2,565.78 - \$2,724.80 pm | \$2,883.81 - \$3,042.83 pm |
| Pass/Pass with merit degree holders - 1st Year | \$2,247.74 pm | \$2,565.78 pm |
| - 2nd Year | \$2,406.76 pm | \$2,724.80 pm |

Salaries for Non-Graduate Teachers (Untrained)

Diploma in Education (Dip Ed)

Diploma in Physical Education (Dip PE)

Diploma in Art/Music Education (Dip Art/Mus Ed) (Two-Year Programme)

Diploma in Art/Music/Home Economics Education (Dip Art/Mus/HE Ed) (One-Year Programme)

When first appointed, candidates will be put on the GEO 2 (Untrained) salary scale. The monthly salary scale is: \$1115 x 70 – 1325/ 1430 x 90 –2060. The gross starting salary payable to teachers is:

| Diploma in Education (two-year programme) Diploma in Physical Education (two-year programme) Diploma in Art/Music Education (two-year programme) | | |
|---|---------------|---------------|
| Qualification | Without NS | With NS |
| For GCE 'A' level holders | | |
| - 1st Year | \$1,431.84 pm | \$1,586.45 pm |
| - 2nd Year | \$1,509.15 pm | \$1,663.75 pm |
| For Diploma holders (non-technical) | | |
| - 1st Year | \$1,586.45 pm | \$1,779.69 pm |
| - 2nd Year | \$1,663.75 pm | \$1,879.07 pm |
| For Diploma holders (technical) | | |
| - 1st Year | \$1,779.69 pm | \$1,978.47 pm |
| - 2nd Year | \$1,879.07 pm | \$2,077.86 pm |

Cont'd

| Diploma in Education (Chinese/Malay/Tamil) (four-year programme) | | |
|---|---------------|---------------|
| Qualification | Without NS | With NS |
| For GCE 'O' level holders | | |
| Allowance During Preparatory Course | | |
| - 1st Year | \$800 pm | \$800 pm |
| - 2nd Year | \$800 pm | \$800 pm |
| Salary During Diploma Programme | | |
| - 1st Year | \$1,431.84 pm | \$1,586.45 pm |
| - 2nd Year | \$1,509.15 pm | \$1,663.75 pm |
| Diploma in Home Economics Education (one-year programme) [For those who have completed the Diploma in Consumer Science and Technology Course at Temasek Polytechnic] | | |
| For Diploma holders (technical) | \$1,779.69 pm | \$1,978.47 pm |
| Diploma in Art/Music Education (one-year programme) [For those who have completed the Diploma in Art/Music (Teaching) Course at Nanyang Academy of Fine Arts] | | |
| For Diploma holders (non-technical) | \$1,586.45 pm | \$1,779.69 pm |

Bachelor of Arts (Education)/Bachelor of Science (Education) [BA (Edun)/BSc (Edun)]

Candidates sponsored by the Ministry of Education for the four-year Bachelor of Arts (Education) / Bachelor of Science (Education) programmes will be appointed as GEO 2 (Untrained) and subsequently as GEO 1 (Trained) upon release of their final year examination results. For the first two years, undergraduates will receive salaries similar to the Dip Ed candidates with similar qualifications. At Year 3 and Year 4, no-pay leave will be granted. Candidates who have done exceptionally well in the Year 1 and Year 2 will be eligible for the MOE stipend in Year 3 and Year 4. Undergraduates should maintain consistent academic performance throughout the 4 years. Candidates awarded the MOE stipend will receive a stipend of \$5,000 per annum for Years 3 and 4. During the programme, their tuition fee and approved fees will be paid for by MOE. On successful completion of the programme, candidates will be bonded to serve MOE for four years.

| Bachelor of Arts (Education)/Science (Education) (four-year programme) | | |
|---|-------------------|----------------|
| Qualification | Without NS | With NS |
| For GCE 'A' level holders | | |
| - 1st Year | \$1,431.84 pm | \$1,586.45 pm |
| - 2nd Year | \$1,509.15 pm | \$1,663.75 pm |
| - 3rd Year | \$5,000 pa* | \$5,000 pa* |
| - 4th Year | \$5,000 pa* | \$5,000 pa* |
| For Diploma holders (non-technical) | | |
| - 1st Year | \$1,586.45 pm | \$1,779.69 pm |
| - 2nd Year | \$1,663.75 pm | \$1,879.07 pm |
| - 3rd Year | \$5,000 pa* | \$5,000 pa* |
| - 4th Year | \$5,000 pa* | \$5,000 pa* |

cont'd

| Bachelor of Arts (Education)/Science (Education) (four-year programme) | | |
|---|-------------------|----------------|
| Qualification | Without NS | With NS |
| For Diploma holders (technical) | | |
| - 1st Year | \$1,779.69 pm | \$1,978.47 pm |
| - 2nd Year | \$1,879.07 pm | \$2,077.86 pm |
| - 3rd Year | \$5,000 pa* | \$5,000 pa* |
| - 4th Year | \$5,000 pa* | \$5,000 pa* |

*Subject to eligibility

Note: Figures are correct as at 1 Oct 06