

DISCLAIMER: The course outline below serves as a general informational guide for students. Course content and assessment modes may vary for different lecturers. Actual course outlines will be made known to students on NTULearn by the individual lecturers. DO NOT purchase textbooks based on the information contained in this document.

SS2109 Management of Sport Organisations

[Lectures: 36 hours; Pre-requisites: None; Academic Unit: 3.0]

Learning Objective

This course covers the essential topics and concepts of organisational theories and behaviors to understand the management of sport organisations. Students will develop broad understanding of the nature of sport organisations, structure, design, planning, problem solving/decision making, and other various issues in managing sport organisations.

Content

This course will introduce students to various theories in the area of organisational behaviour. Students will learn organisational theories and concepts which will allow them to understand how sport organisations function.

- Organisational Structure
- Organisational Strategies
- Power, Politics and Conflict
- Organisational Culture and Change

Course Outline

S/N	Topic	Lecture Hours
1	Organisational Structure	9
2	Organisational Strategies	9
3	Power, Politics and Conflict	9
4	Organisational Culture and Change	9

Learning Outcome

Students will be able to describe the various organisational theories and understand how organisations function. In particular, they will be able to explain how organisation can become dysfunctional.

Student Assessment

Students will be assessed by:

- a. Final 2.5-hour written examination (50%)
- b. Continuous assessment (50%)
 - i) **Class Participation.** Students will be given class assignments including readings, case studies and discussion questions. (10%)
 - ii) **Assignment.** Students will be given assignments including literature reviews on organisational theories and case studies to demonstrate their understanding of the organisational theories. (40%)

Textbooks/References

- a. Slack, T., & Parent, M. M. (2006). *Understanding sport organizations: The application of organization theory* (2nd ed.). Champaign, IL: Human Kinetics.
- b. Lussier, R.N. & Kimball, D.C. (2009). *Applied Sport Management Skills*. Human Kinetics.
- c. Parks, J. B., Quarterman, J., & Thibault, L. (2007). *Contemporary sport management* (3rd ed.). Champaign, IL: Human Kinetics Publishers, Inc.